

Report Builder

Lightcast Q1 2023 Data Set

September 2023

Sussex Learning Network



Parameters

Select Timeframe: Mar 2022 - Aug 2022

Report Focus:

Description	Description
Summary	Job Titles
Advertised Salary	Companies
Advertised Wage Trend	Industries
Occupations	Staffing Companies
Trends	Certifications
Job Posting Samples	Skills
Regions	Skill Subcategories
Timeseries	Skill Categories
Posting Sources	

Regions:

Code	Description
UKJ21	Brighton and Hove

Minimum Experience Required: Any

Education Level: Any

Keyword Search:

Posting Type: Active Postings

For Job titles included, see end of Report.

Job Postings Summary

76 Unique Postings 158 Total Postings	2 : 1 Posting Intensity Regional Average: 3 : 1	35 Employers Competing 3,443 Total Employers	40 days Median Posting Duration Regional Average: 33 days
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There were **158** total job postings for your selection from March 2022 to August 2022, of which **76** were unique. These numbers give us a Posting Intensity of **2-to-1**, meaning that for every 2 postings there is 1 unique job posting.

This is close to the Posting Intensity for all other occupations and companies in the region (3-to-1), indicating that they are putting average effort toward hiring for this position.

Advertised Salary

There are **43** advertised salary observations (57% of the 76 matching postings).

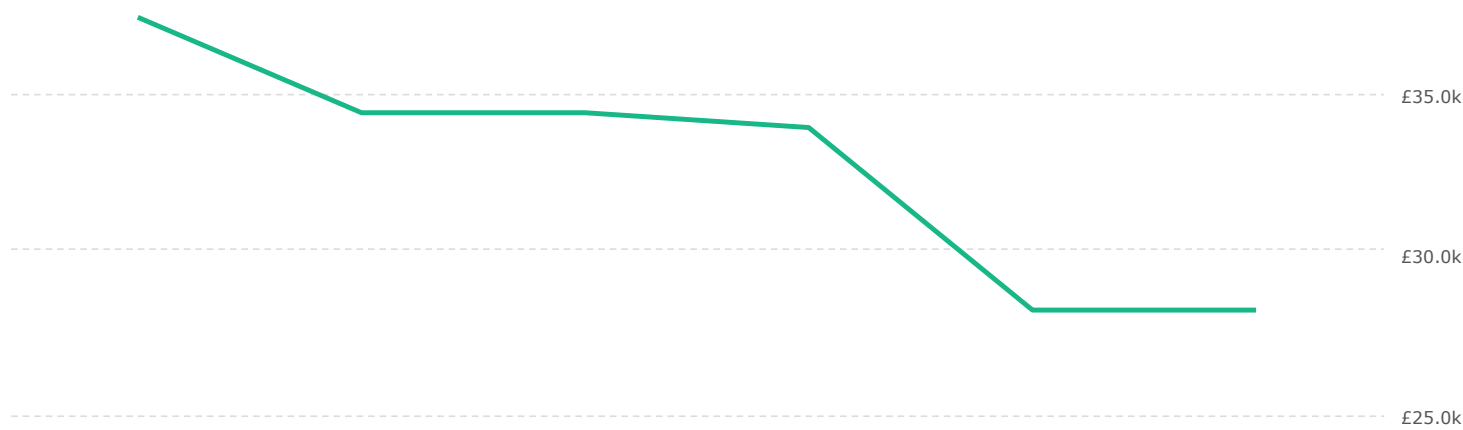
£33.9k

Median Advertised Salary



Advertised Wage Trend

▼ 25.3% Mar 2022 – Aug 2022
£33.9k Median



44 Job Postings

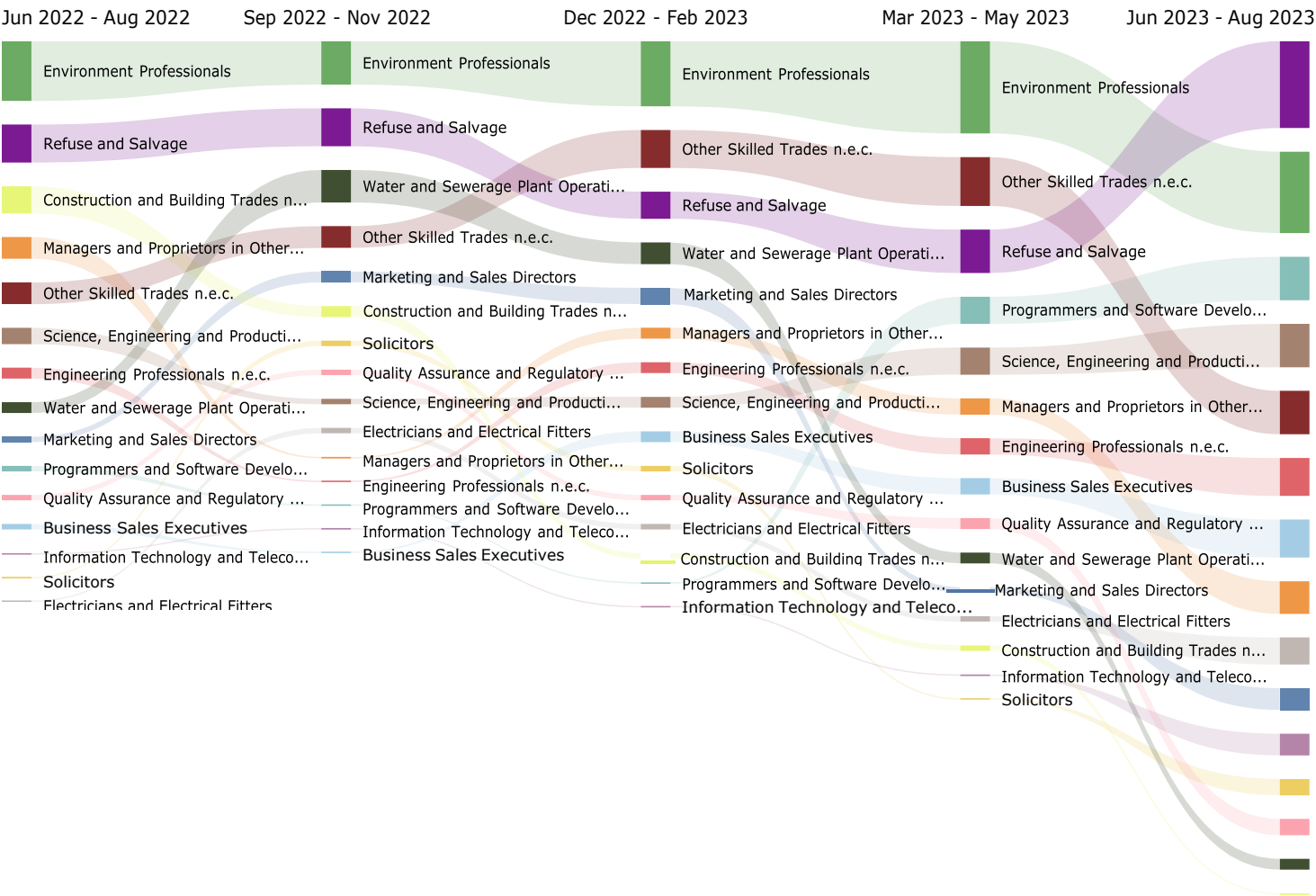


Top Posted Occupations

Occupation (SOC)	Total/Unique (Mar 2022 - Aug 2022)	Posting Intensity	Median Posting Duration
Environment Professionals	24 / 15	2 : 1 	37 days
Refuse and Salvage Occupations	19 / 8	2 : 1 	44 days
Science, Engineering and Production Technicians n.e.c.	13 / 6	2 : 1 	30 days
Other Skilled Trades n.e.c.	23 / 6	4 : 1 	23 days
Engineering Professionals n.e.c.	10 / 5	2 : 1 	48 days
Construction and Building Trades n.e.c.	9 / 5	2 : 1 	50 days
Managers and Proprietors in Other Services n.e.c.	7 / 4	2 : 1 	23 days
Chief Executives and Senior Officials	3 / 2	2 : 1 	34 days
Chemical Scientists	4 / 2	2 : 1 	n/a
Other Administrative Occupations n.e.c.	4 / 2	2 : 1 	44 days

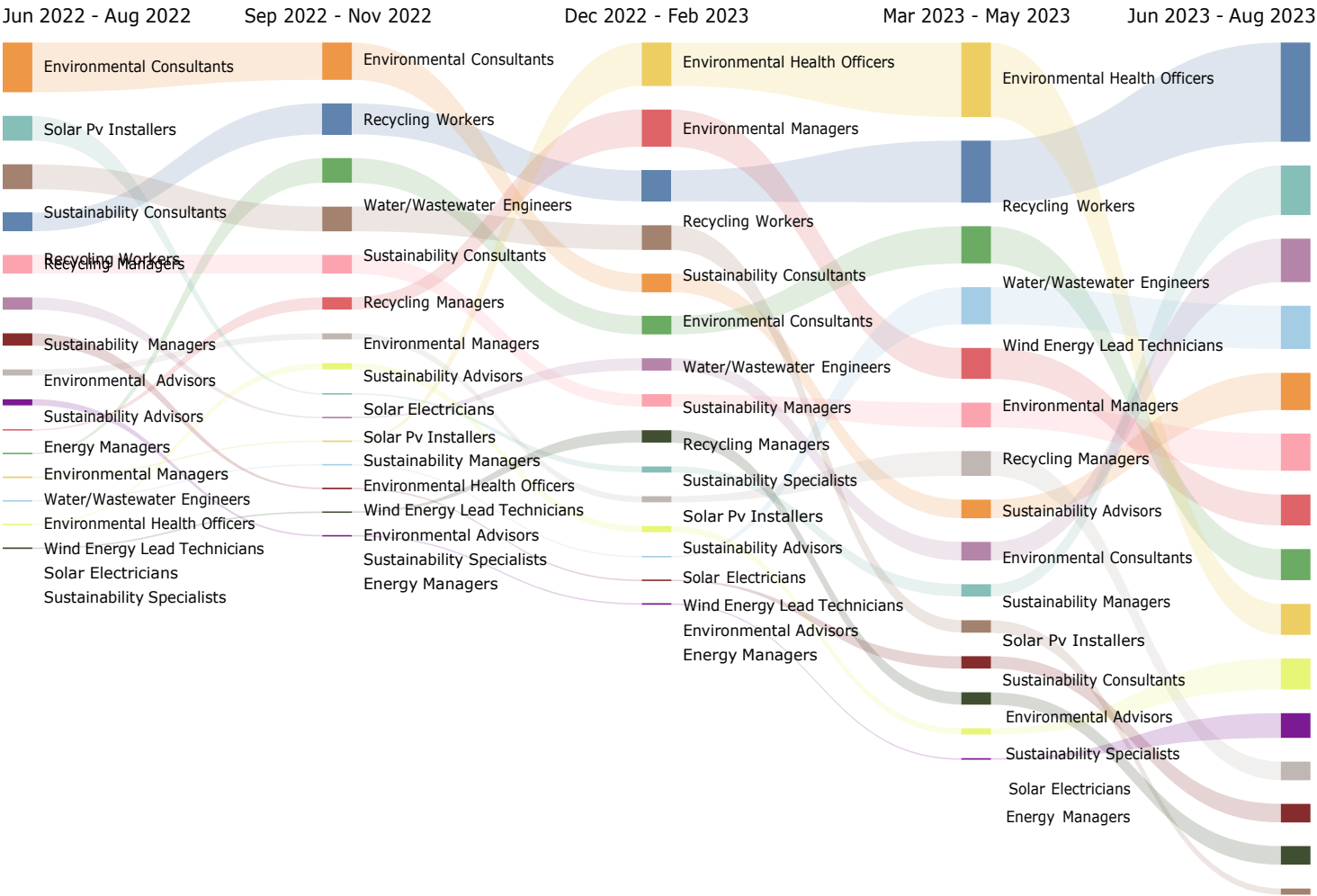
Occupation Trends in Job Postings by Quarter

The chart below captures the postings trend for the top 15 occupations posted for based on your filters.



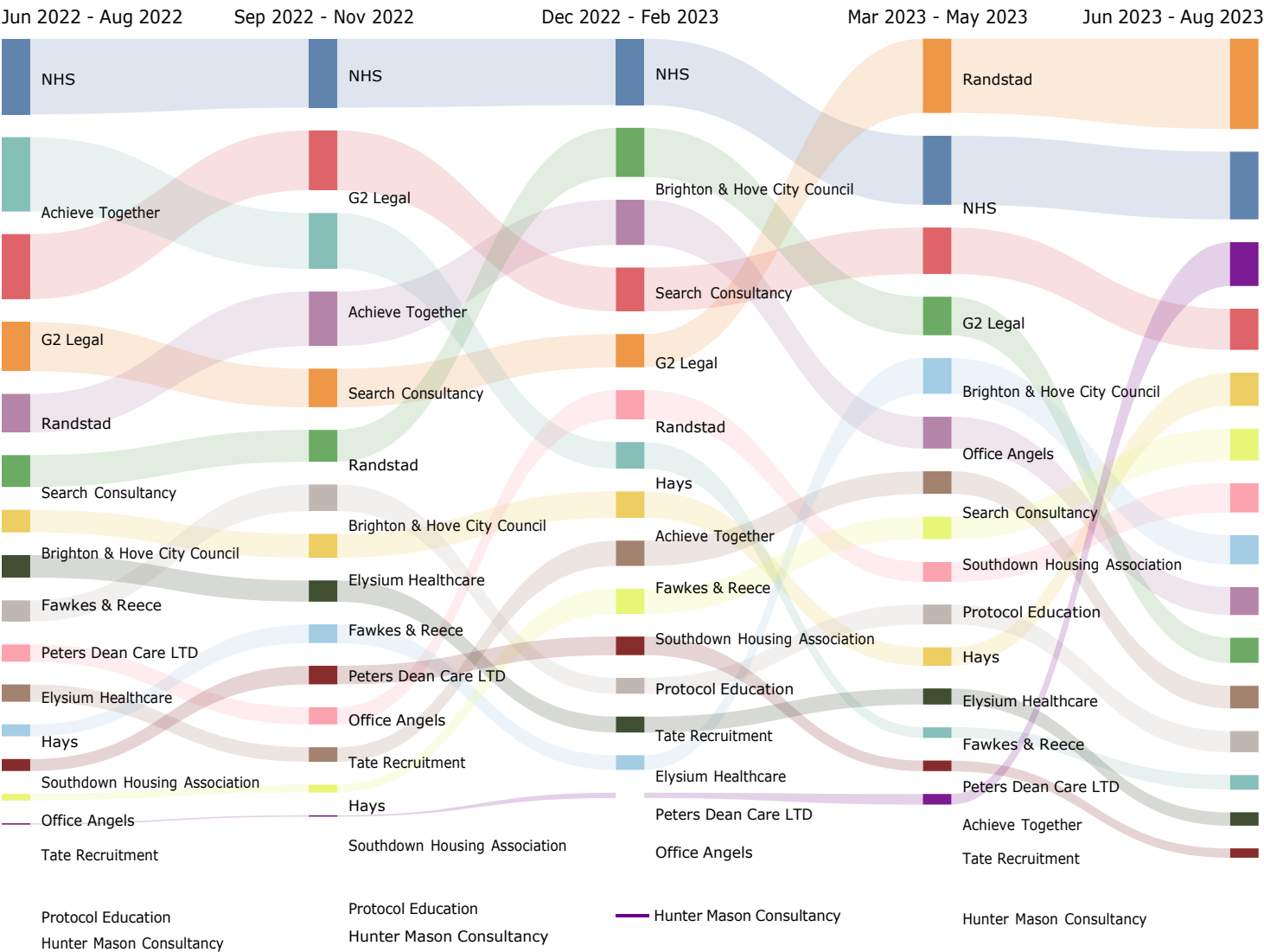
Job Title Trends in Job Postings by Quarter

The chart below captures the postings trend for the top 15 job titles posted for based on your filters.



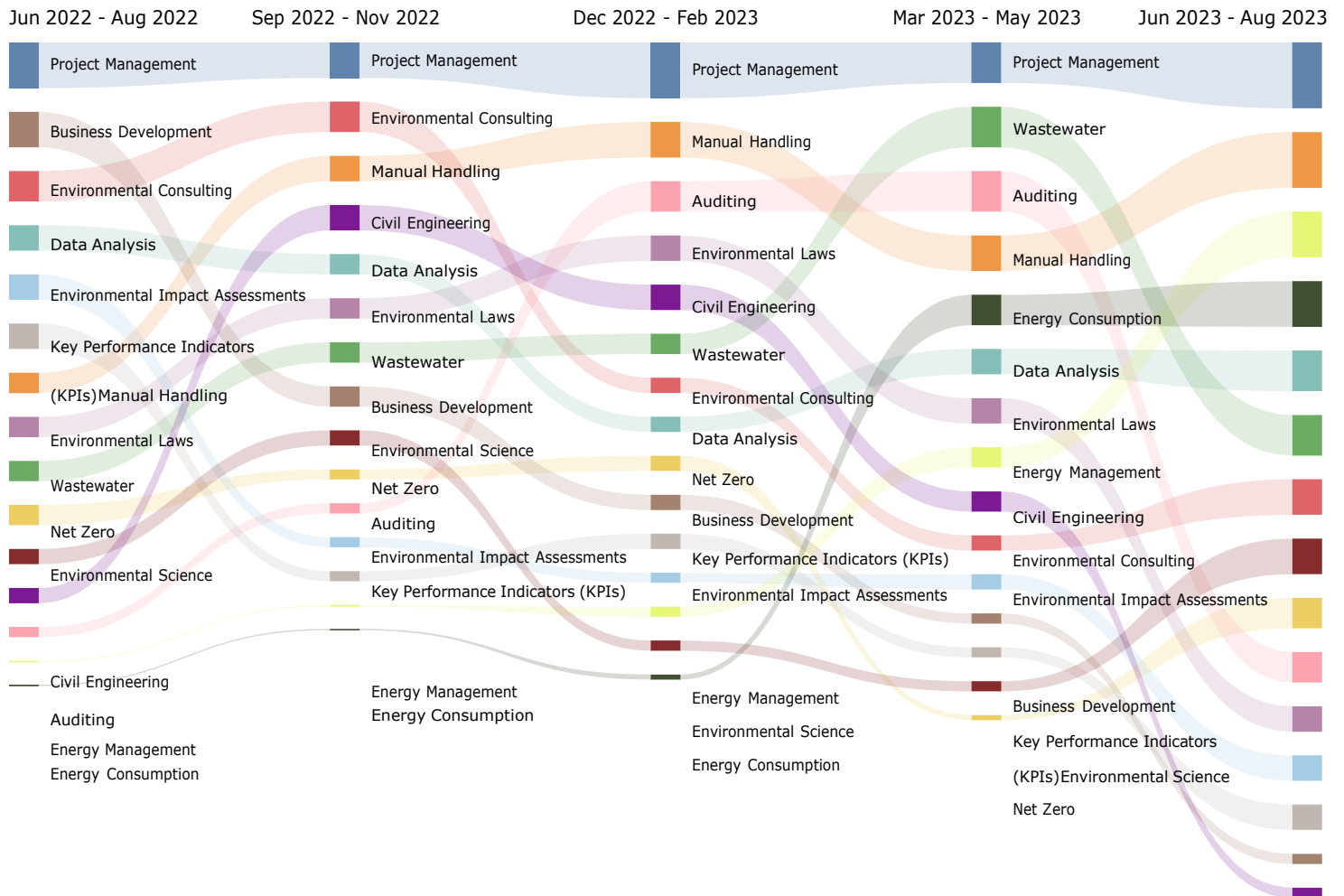
Company Trends in Job Postings by Quarter

The chart below captures the postings trend for the top 15 companies posted for based on your filters.



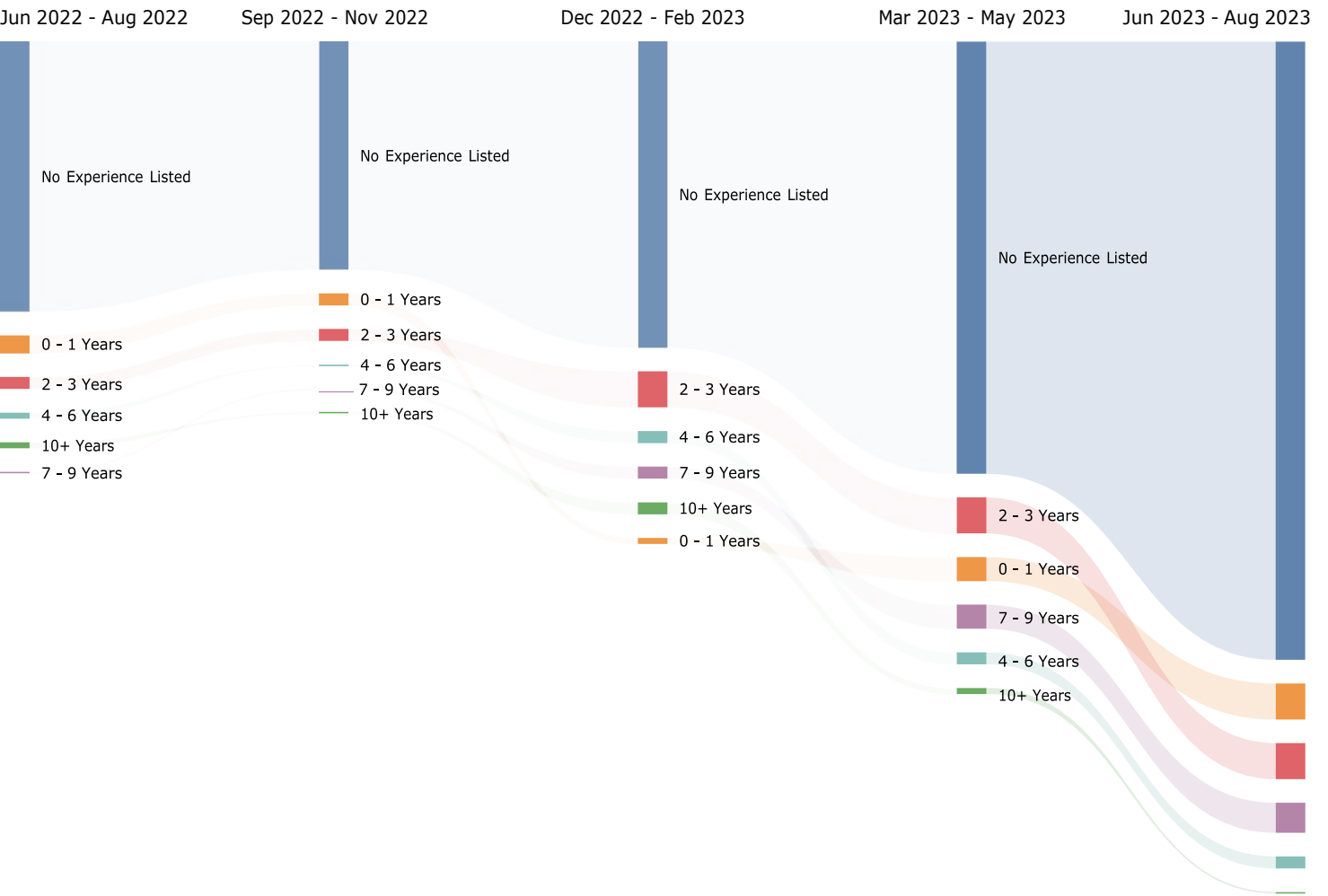
Skill Trends in Job Postings by Quarter

The chart below captures the postings trend for the top 15 skills posted for based on your filters.



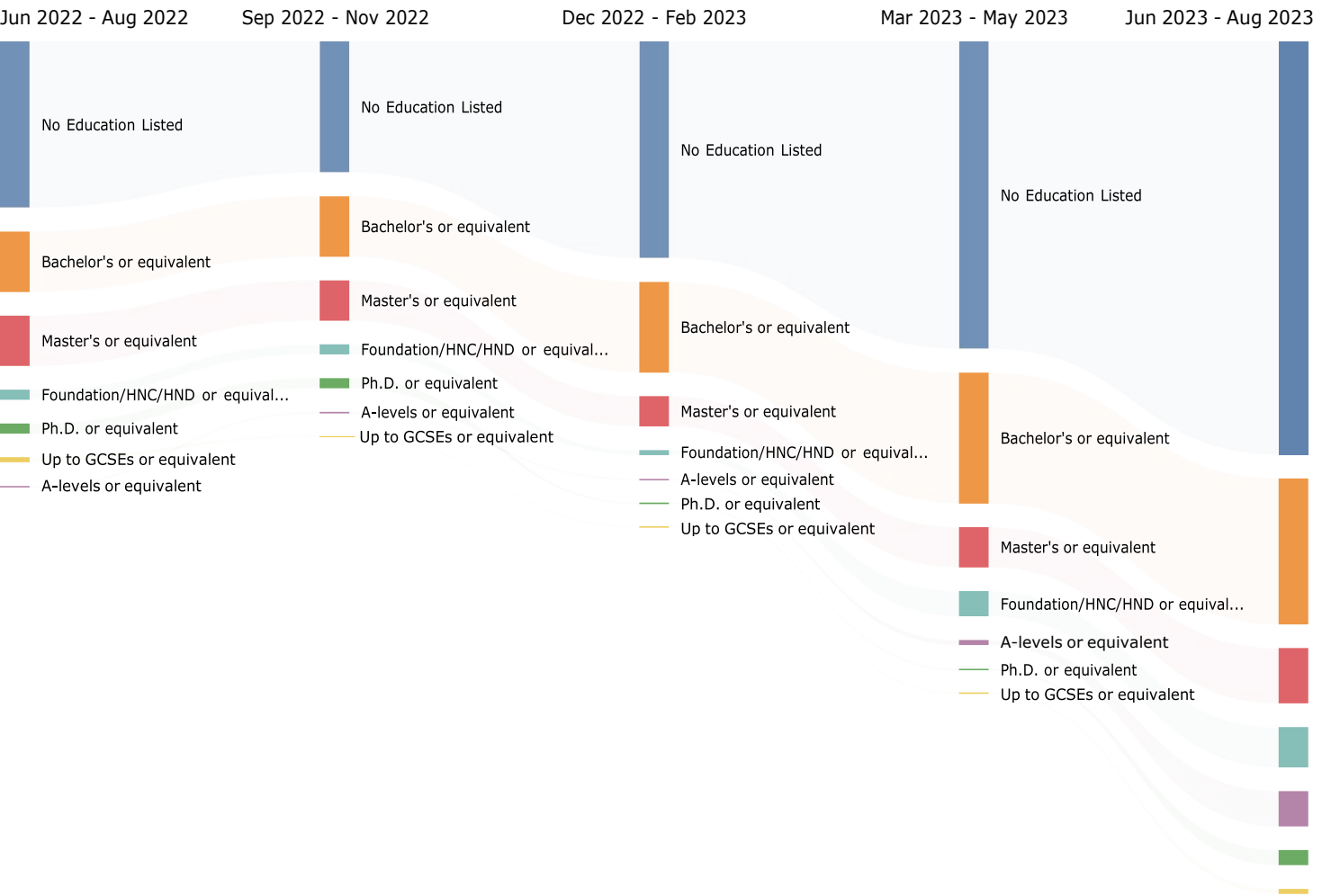
Minimum Experience Requirement Trends in Job Postings by Quarter

The chart below captures the trend for the experience requirements by quarter shown in postings in your region based on your filters.



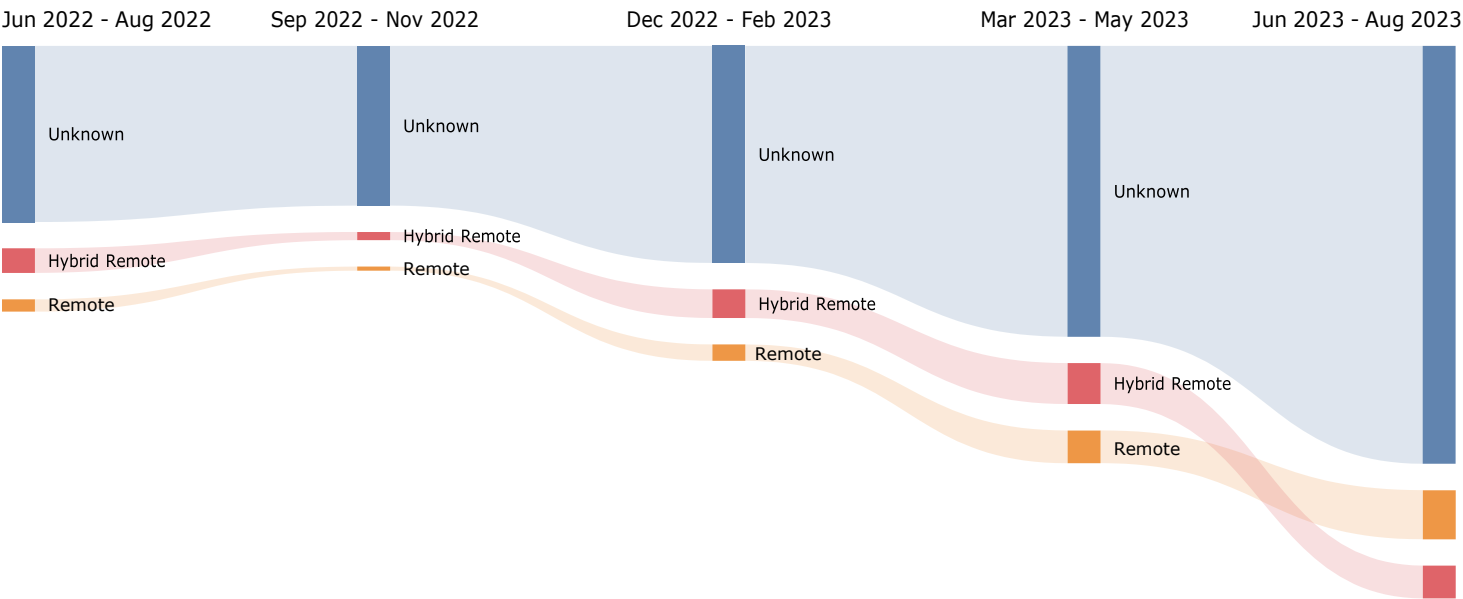
Educational Requirement Trends in Job Postings by Quarter

The chart below captures the quarterly trend for the educational requirements shown in postings in your region based on your filters.



Remote Trends in Job Postings by Quarter

The chart below captures the remote posting trends based on your filters.



Top Cities Posting

City	Total/Unique (Mar 2022 - Aug 2022)	Posting Intensity	Median Posting Duration
Brighton, Brighton and Hove	151 / 72	2 : 1	40 days
Hove, Brighton and Hove	7 / 4	2 : 1	17 days

Top Local Authorities Posting

Local Authority	Total/Unique (Mar 2022 - Aug 2022)	Posting Intensity	Median Posting Duration
Brighton and Hove	158 / 76	2 : 1 	40 days

Top County/Unitary Authorities Posting

County/Unitary Authority	Total/Unique (Mar 2022 - Aug 2022)	Posting Intensity	Median Posting Duration
Brighton and Hove	158 / 76	2 : 1 	40 days

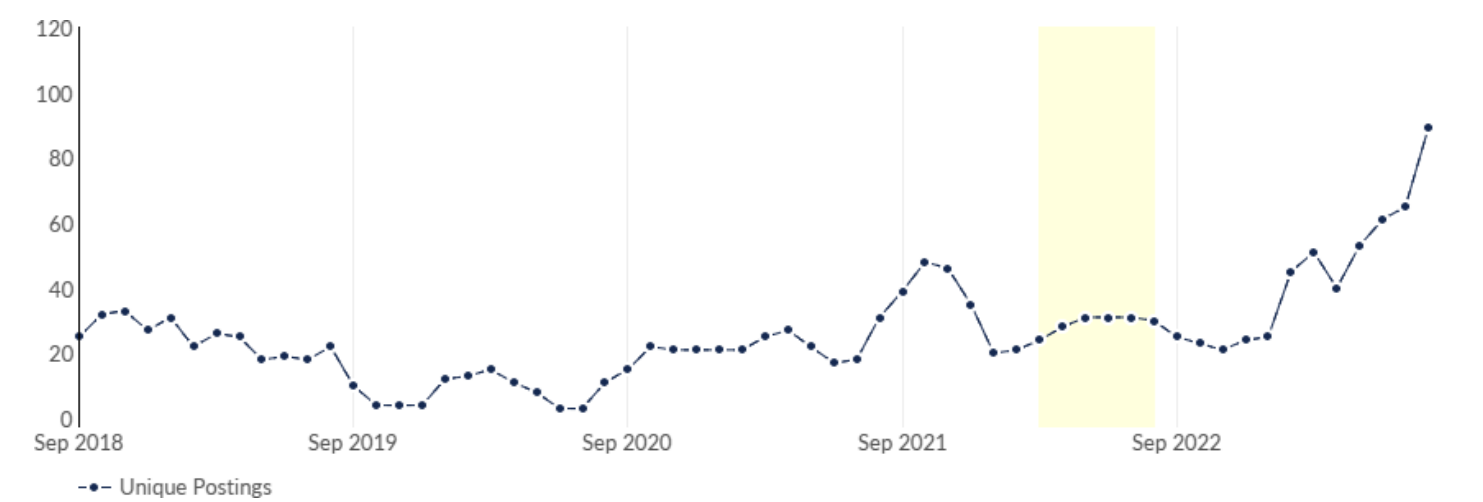
Top Gov't Office Regions Posting

Gov't Office Region	Total/Unique (Mar 2022 - Aug 2022)	Posting Intensity	Median Posting Duration
South East	5,404 / 2,275	2 : 1 	34 days

Top Countries Posting

Country	Total/Unique (Mar 2022 - Aug 2022)	Posting Intensity	Median Posting Duration
England	41,239 / 17,868	2 : 1 	33 days

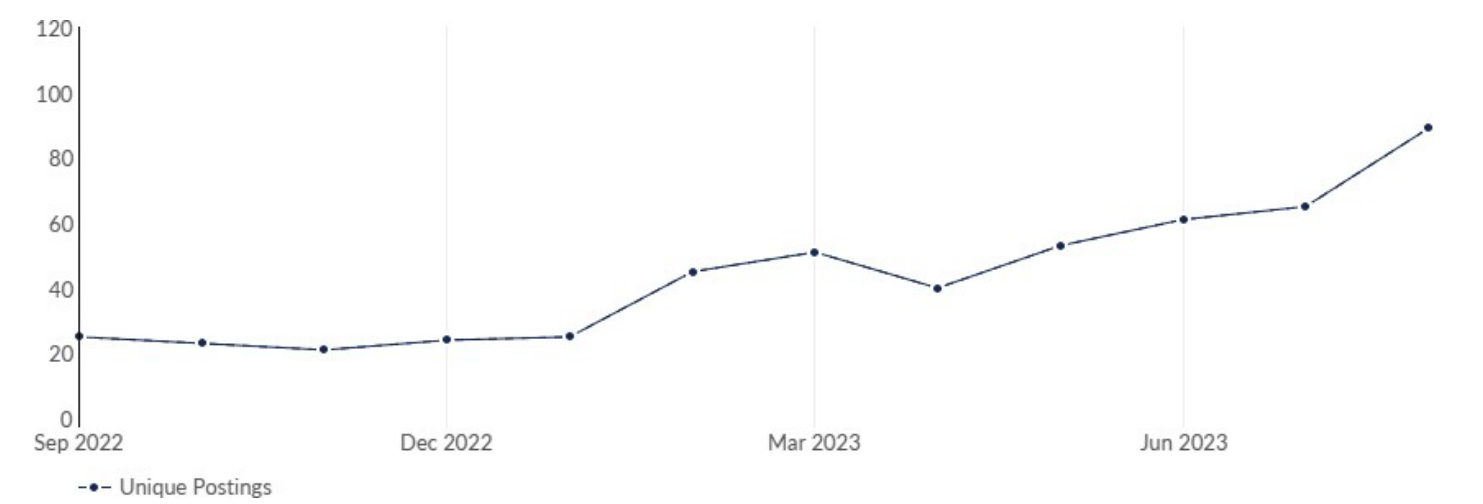
Unique Postings Trend



Month	Unique Postings	Posting Intensity
Aug 2023	89	2 : 1
Jul 2023	65	2 : 1
Jun 2023	61	2 : 1
May 2023	53	2 : 1
Apr 2023	40	2 : 1
Mar 2023	51	2 : 1
Feb 2023	45	2 : 1
Jan 2023	25	3 : 1

Dec 2022	24	3 : 1
Nov 2022	21	2 : 1
Oct 2022	23	2 : 1
Sep 2022	25	3 : 1

Unique Postings Trend

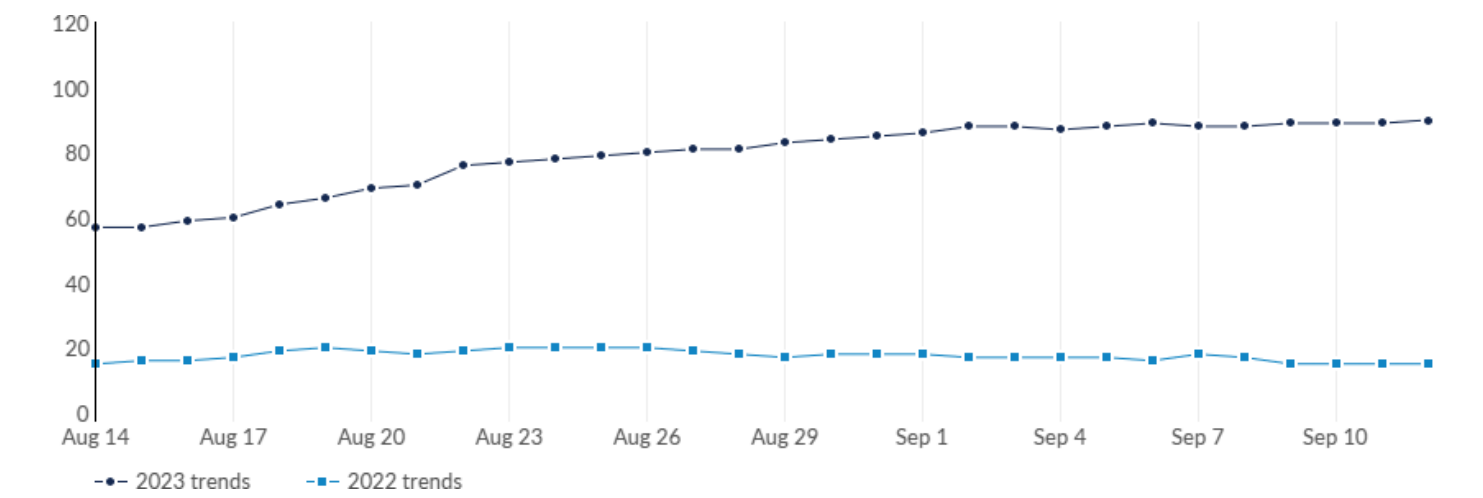


Month	Unique Postings	Posting Intensity
Aug 2023	89	2 : 1
Jul 2023	65	2 : 1
Jun 2023	61	2 : 1
May 2023	53	2 : 1
Apr 2023	40	2 : 1
Mar 2023	51	2 : 1
Feb 2023	45	2 : 1
Jan 2023	25	3 : 1

Dec 2022	24	3 : 1
Nov 2022	21	2 : 1
Oct 2022	23	2 : 1
Sep 2022	25	3 : 1

Unique Postings Trend

This view displays the most recent 30 days of job postings activity to show near-term trends. It does not reflect your timeframe.

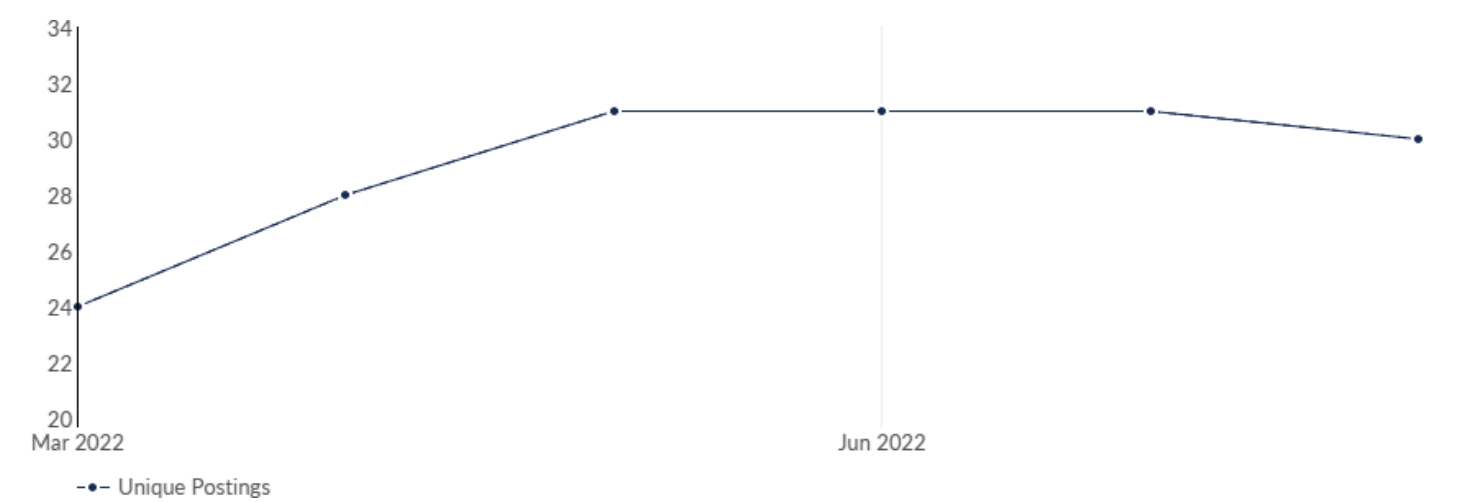


Day	Unique Postings	Last Year's Unique Postings	% Change
August 14, 2023	57	15	+280.0%
August 15, 2023	57	16	+256.3%
August 16, 2023	59	16	+268.8%
August 17, 2023	60	17	+252.9%
August 18, 2023	64	19	+236.8%
August 19, 2023	66	20	+230.0%
August 20, 2023	69	19	+263.2%

August 21, 2023	70	18	+288.9%
August 22, 2023	76	19	+300.0%
August 23, 2023	77	20	+285.0%
August 24, 2023	78	20	+290.0%
August 25, 2023	79	20	+295.0%
August 26, 2023	80	20	+300.0%
August 27, 2023	81	19	+326.3%
August 28, 2023	81	18	+350.0%
August 29, 2023	83	17	+388.2%
August 30, 2023	84	18	+366.7%
August 31, 2023	85	18	+372.2%
September 1, 2023	86	18	+377.8%
September 2, 2023	88	17	+417.6%
September 3, 2023	88	17	+417.6%

September 4, 2023	87	17	+411.8%
September 5, 2023	88	17	+417.6%
September 6, 2023	89	16	+456.3%
September 7, 2023	88	18	+388.9%
September 8, 2023	88	17	+417.6%
September 9, 2023	89	15	+493.3%
September 10, 2023	89	15	+493.3%
September 11, 2023	89	15	+493.3%
September 12, 2023	90	15	+500.0%

Unique Postings Trend

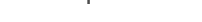
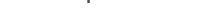


Month	Unique Postings	Posting Intensity
Aug 2022	30	3 : 1
Jul 2022	31	2 : 1
Jun 2022	31	2 : 1
May 2022	31	2 : 1
Apr 2022	28	2 : 1
Mar 2022	24	2 : 1

Top Posting Sources

Website	Postings on Website (Mar 2022 - Aug 2022)
indeed.com	26
cv-library.co.uk	20
engineeringjobs.co.uk	13
reed.co.uk	12
careerjet.co.uk	5
brighton-hove.gov.uk	4
simplyhired.co.uk	4
bluearrow.co.uk	3
brightonandhovejobs.com	3
careerbuilder.co.uk	3

Top Posted Job Titles

Job Title	Total/Unique (Mar 2022 - Aug 2022)	Posting Intensity	Median Posting Duration
Environmental Consultants	18 / 10	2 : 1 	29 days
Sustainability Consultants	21 / 5	4 : 1 	23 days
Recycling Managers	12 / 4	3 : 1 	39 days
Recycling Workers	11 / 4	3 : 1 	52 days
Solar Pv Installers	9 / 4	2 : 1 	50 days
Conservation Officers	6 / 3	2 : 1 	30 days
Solid Waste Operators	4 / 3	1 : 1 	36 days
Sustainability Managers	5 / 3	2 : 1 	11 days
Wastewater Process Engineers	5 / 3	2 : 1 	57 days
Energy and Sustainability Managers	5 / 2	3 : 1 	48 days

Top Companies Posting

Company	Total/Unique (Mar 2022 - Aug 2022)	Posting Intensity	Median Posting Duration
Brighton & Hove City Council	13 / 7	2 : 1 	34 days
Matchtech	18 / 7	3 : 1 	40 days
Penguin Recruitment	24 / 4	6 : 1 	n/a
Reliant Resource Services	9 / 4	2 : 1 	50 days
Blue Arrow	7 / 3	2 : 1 	52 days
Mott MacDonald	4 / 3	1 : 1 	45 days
Savills	5 / 3	2 : 1 	n/a
University Of Sussex	5 / 3	2 : 1 	23 days
Consumer Energy Solutions	2 / 2	1 : 1 	n/a
East Sussex County Council	3 / 2	2 : 1 	30 days

Top Industries

	Total/Unique (Mar 2022 - Aug 2022)	Posting Intensity	Median Posting Duration
Employment Activities	71 / 23	3 : 1 	46 days
Public Administration and Defence; Compulsory Social Security	16 / 9	2 : 1 	34 days
Education	11 / 6	2 : 1 	23 days
Computer Programming, Consultancy and Related Activities	8 / 5	2 : 1 	44 days
Real Estate Activities	5 / 3	2 : 1 	n/a
Architectural and Engineering Activities; Technical Testing and Analysis	4 / 3	1 : 1 	45 days
Electricity, Gas, Steam and Air Conditioning Supply	2 / 2	1 : 1 	17 days
Construction of Buildings	3 / 2	2 : 1 	48 days
Office Administrative, Office Support and Other Business Support Activities	2 / 2	1 : 1 	n/a
Human Health Activities	4 / 2	2 : 1 	11 days

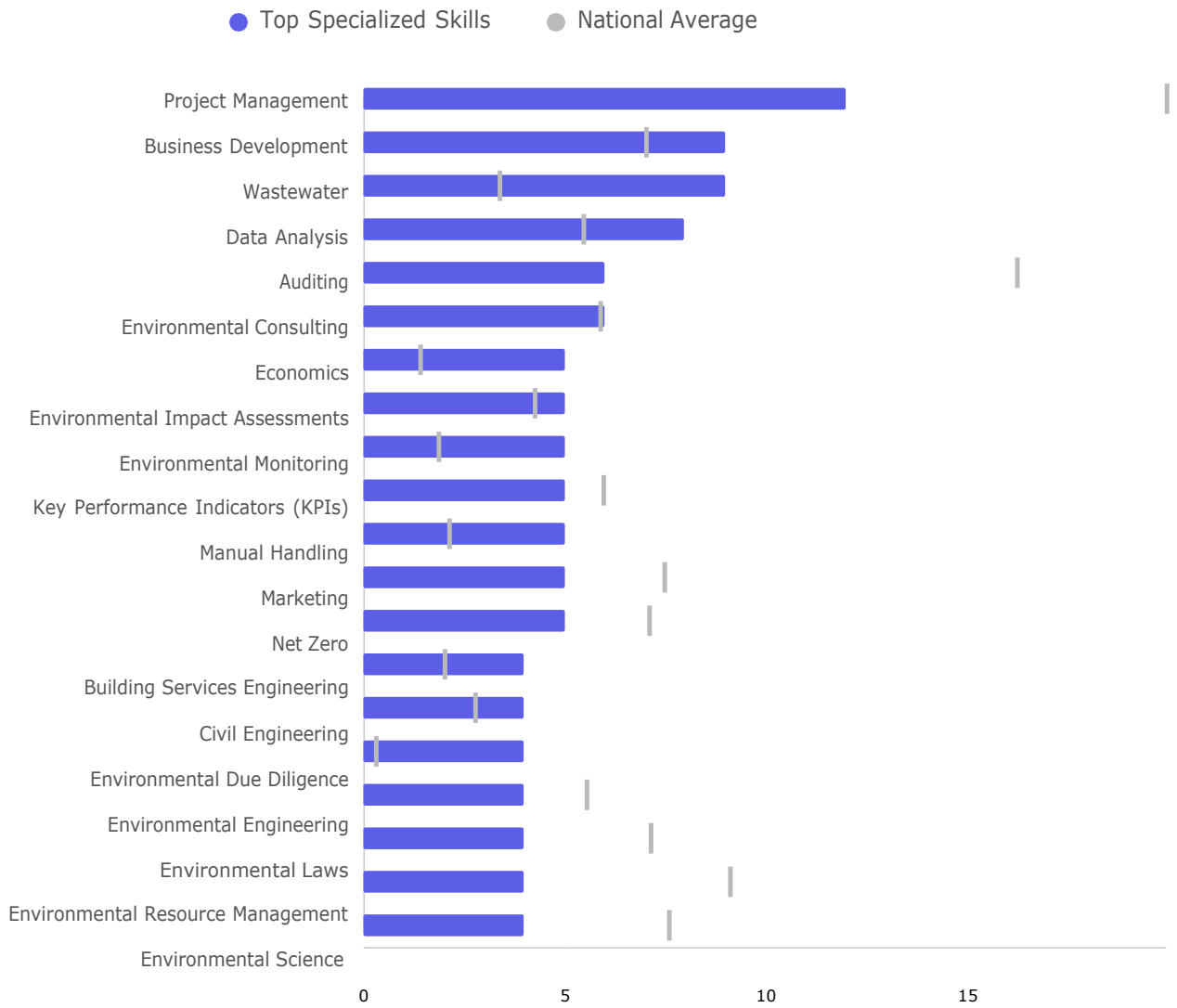
Most Active Staffing Competitors

In the last 6 months, staffing firms posted 23 unique job postings in Brighton and Hove. The most active firms in the market are listed below. On average, posting intensity was 3:1, meaning that each unique job posting appeared on 3 different job boards or other websites in order to increase exposure.

Company	Unique Job Postings (Mar 2022 - Aug 2022)	Posting Intensity	Unique Postings Trend (Mar 2022 - Aug 2022)
Brighton & Hove City Council	7	2 : 1 	
Matchtech	7	3 : 1 	
Penguin Recruitment	4	6 : 1 	
Reliant Resource Services	4	2 : 1 	
Blue Arrow	3	2 : 1 	
Mott MacDonald	3	1 : 1 	
Savills	3	2 : 1 	
University Of Sussex	3	2 : 1 	
Consumer Energy Solutions	2	1 : 1 	
East Sussex County Council	2	2 : 1 	
More Detail			

Top Certifications

Postings with Certification	
CSCS Card	1
Functional Skills Qualification	1
National Examination Board In Occupational Safety And Health (NEBOSH) Certified	1
Residential Electronics Systems Integrator	1
NEBOSH Diploma	1
Linux/GNU Certified Administrator	1



Top Specialized Skills

Unique Postings

National Average

Project Management

12

20

Business Development

9

7

Wastewater

9

3

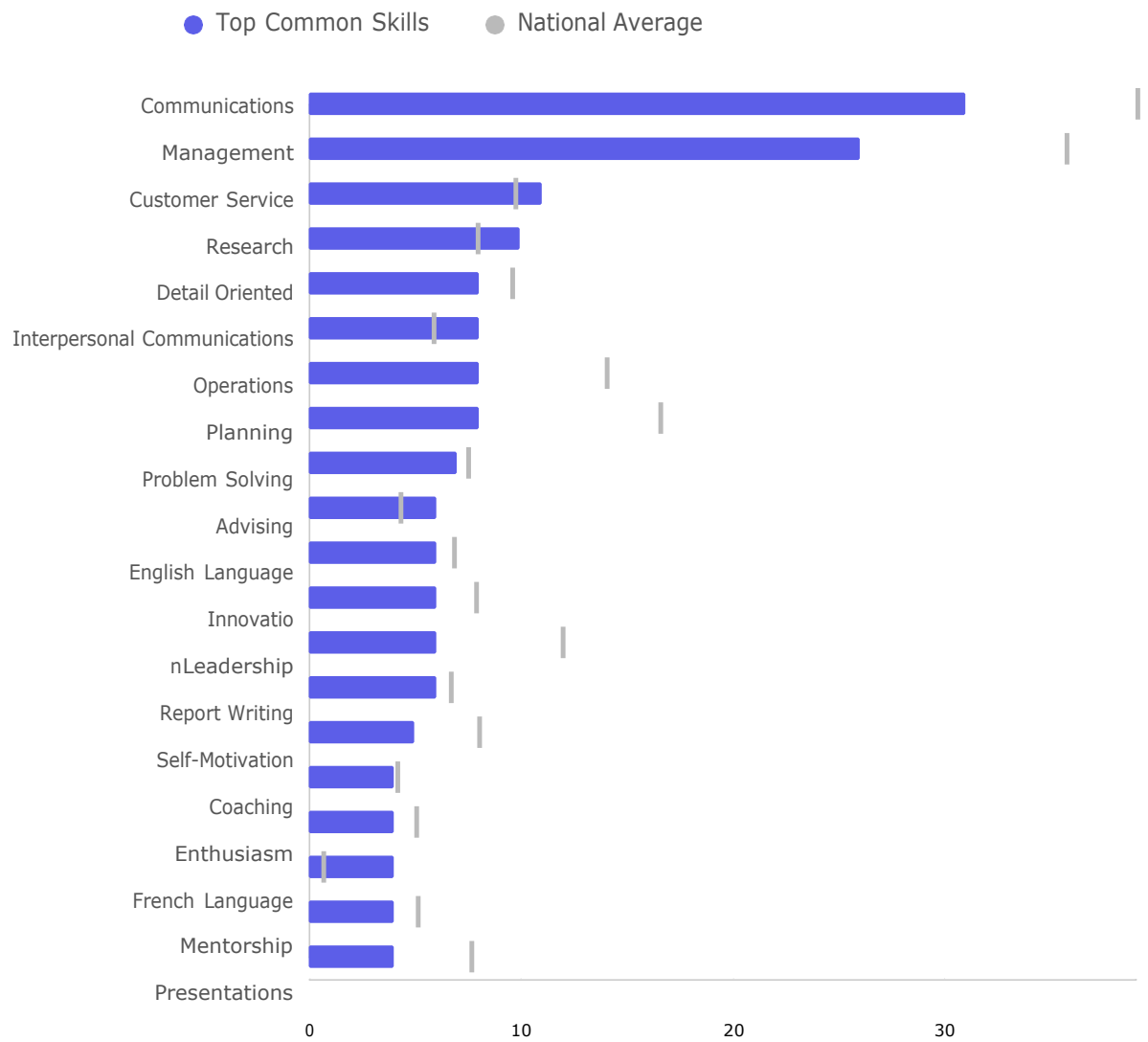
Data Analysis

8

5

Auditing	6	16
Environmental Consulting	6	6
Economics	5	1
Environmental Impact Assessments	5	4
Environmental Monitoring	5	2
Key Performance Indicators (KPIs)	5	6
Manual Handling	5	2
Marketing	5	7
Net Zero	5	7
Building Services Engineering	4	2
Civil Engineering	4	3
Environmental Due Diligence	4	0
Environmental Engineering	4	6
Environmental Laws	4	7

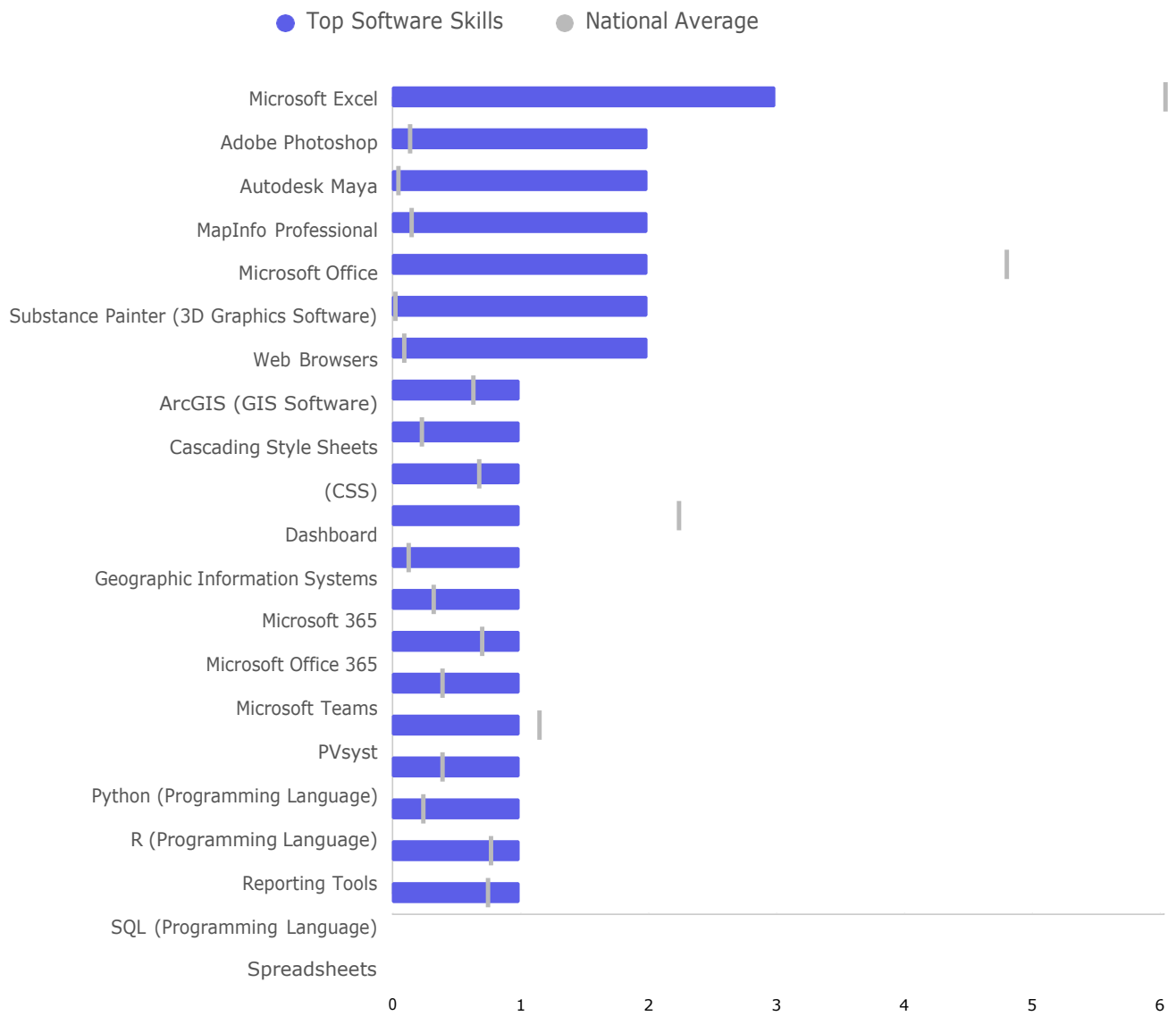
Environmental Resource Management	4	9
Environmental Science	4	8



Top Common Skills	Unique Postings	National Average
Communications	31	39
Management	26	36
Customer Service	11	10
Research	10	8

Detail Oriented	8	10
Interpersonal Communications	8	6
Operations	8	14
Planning	8	17
Problem Solving	7	7
Advising	6	4
English Language	6	7
Innovation	6	8
Leadership	6	12
Report Writing	6	7
Self-Motivation	5	8
Coaching	4	4
Enthusiasm	4	5
French Language	4	1

Mentorship	4	5
Presentations	4	8



Top Software Skills

Unique Postings

National Average

Microsoft Excel

3

6

Adobe Photoshop

2

0

Autodesk Maya

2

0

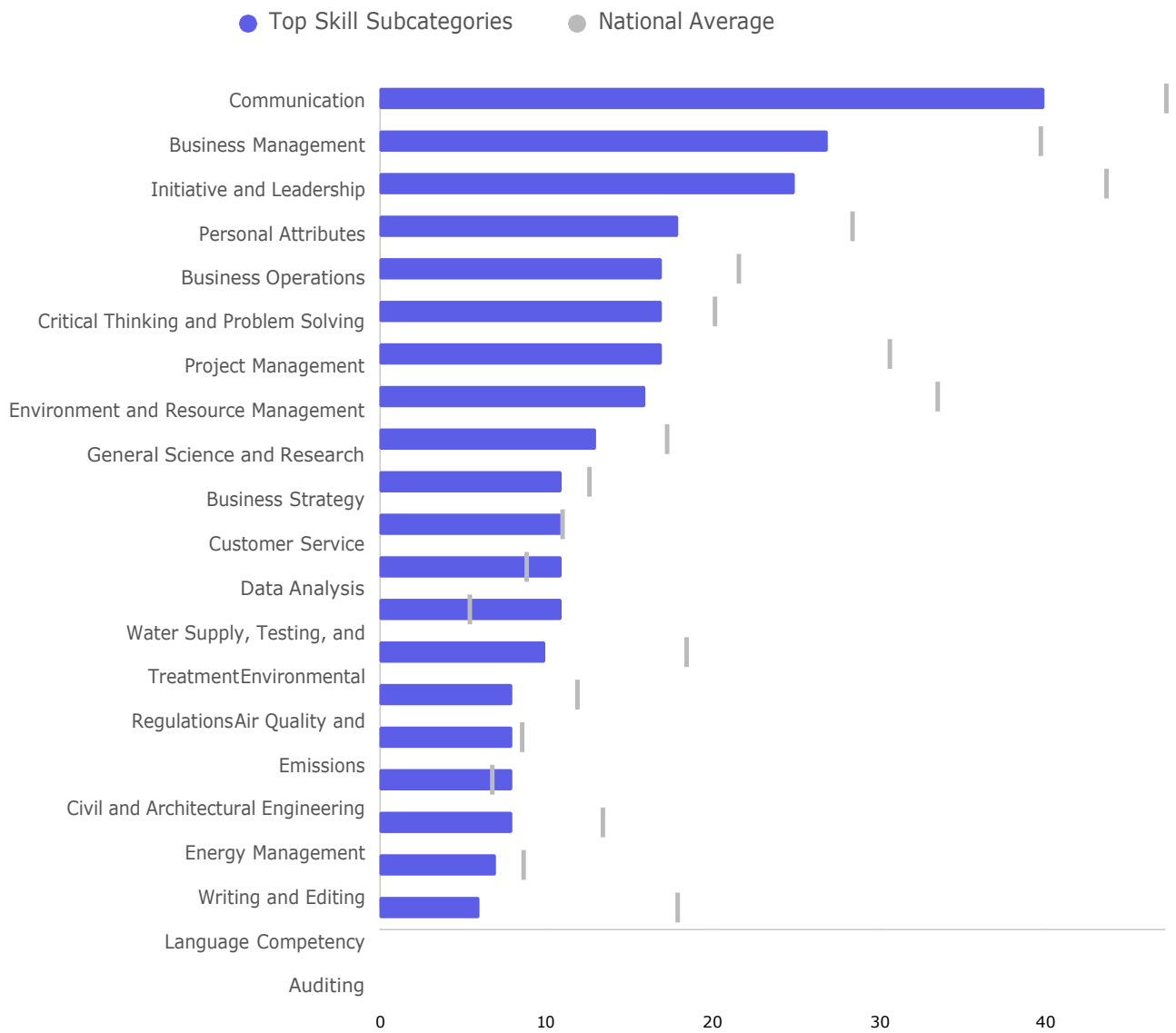
MapInfo Professional

2

0

Microsoft Office	2	5
Substance Painter (3D Graphics Software)	2	0
Web Browsers	2	0
ArcGIS (GIS Software)	1	1
Cascading Style Sheets (CSS)	1	0
Dashboard	1	1
Geographic Information Systems	1	2
Microsoft 365	1	0
Microsoft Office 365	1	0
Microsoft Teams	1	1
PVsyst	1	0
Python (Programming Language)	1	1
R (Programming Language)	1	0
Reporting Tools	1	0

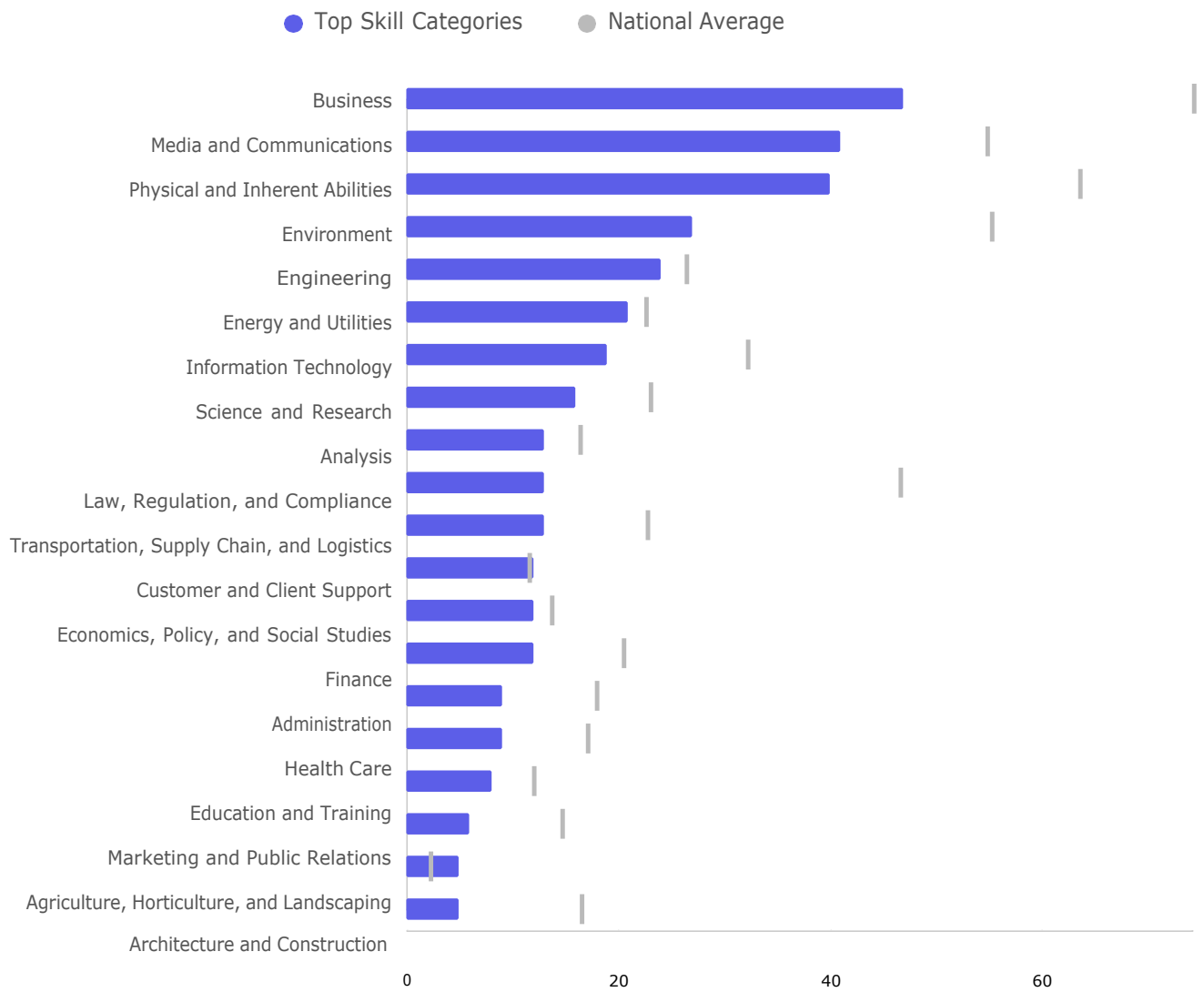
SQL (Programming Language)	1	1
Spreadsheets	1	1



Top Skill Subcategories	Unique Postings	National Average
Communication	40	47
Business Management	27	40
Initiative and Leadership	25	44
Personal Attributes	18	28

Business Operations	17	22
Critical Thinking and Problem Solving	17	20
Project Management	17	31
Environment and Resource Management	16	33
General Science and Research	13	17
Business Strategy	11	12
Customer Service	11	11
Data Analysis	11	9
Water Supply, Testing, and Treatment	11	5
Environmental Regulations	10	18
Air Quality and Emissions	8	12
Civil and Architectural Engineering	8	8
Energy Management	8	7
Writing and Editing	8	13

Language Competency	7	9
Auditing	6	18



Top Skill Categories	Unique Postings	National Average
Business	47	74
Media and Communications	41	55
Physical and Inherent Abilities	40	64
Environment	27	55

Engineering	24	26
Energy and Utilities	21	22
Information Technology	19	32
Science and Research	16	23
Analysis	13	16
Law, Regulation, and Compliance	13	47
Transportation, Supply Chain, and Logistics	13	23
Customer and Client Support	12	11
Economics, Policy, and Social Studies	12	14
Finance	12	20
Administration	9	18
Health Care	9	17
Education and Training	8	12
Marketing and Public Relations	6	15

Agriculture, Horticulture, and Landscaping	5	2
Architecture and Construction	5	16

Appendix A

Sample Postings

Environmental Auditors — Galliford Try International Limited in Brighton, Brighton and Hove (Aug 2022 - Oct 2022)

Quality Manager/Auditor - Environment (Southern Water)

Link to Live Job Posting: Posting is no longer active

Location: Brighton, Brighton and Hove

Company: Galliford Try International Limited

Job Title: Environmental Auditors

Send SaveApply Note for

Recruitment Agencies:

We prefer to hire directly, but we do have an approved supplier list for when we'd like a helping hand. We'll be in touch if we need you.

Quality Manager/Auditor - Environment Southern Water Region

About us: Named Contractor of the Year by the Water Industry Awards, Galliford Try is one of the UK's leading construction businesses. Our vision is to be a people-orientated, progressive business, driven by our values to deliver lasting change for our stakeholders and the communities we work in. Our purpose is to improve people's lives through building the facilities and infrastructure that communities need, providing opportunities for our people to learn, grow and progress, working with our supply chain to promote the very best working practice and caring for the environment in which we work. We do this by holding true to our values, delivering excellence for our clients and the community, being passionate about our role in providing vital services, putting integrity at the heart of our business by doing the right thing, and collaborating with our clients, supply chain and stakeholders to deliver lasting change and long-term value. We are committed to agile working, giving our people the freedom and flexibility to adapt their working life around their home life to achieve a proper balance. Our smart working approaches allow greater use of technology in the way we carryout our business, ensuring we provide a working environment that works for everyone.

Our Environment Business:

Our Environment Business provides 'source to sea' asset delivery capability across the UK and Scotland working on both Frameworks and Standalone projects. Since AMP3 we have delivered in excess of £2bn assets for clients such as Yorkshire Water, United Utilities, Anglian Water, Thames Water, Southern Water, Welsh Water and Scottish Water. As an established player in the market this a great opportunity to join the team at a time of transformation as we shape ourselves to be fit for delivery in a future digital world. Following the acquisition of the NMCN business, we have increased our portfolio of works across all the Water Frameworks in the UK.

Role Overview:

An opportunity has arisen for a Quality Manager/Auditor to join the team at Galliford Try. As a Quality Manager you will ensure all quality systems are in place and properly executed throughout the portfolio of projects in the Environment Business, and the Frameworks you manage. You will work alongside the Project Teams in ensuring compliance with the requirements of the Business Management System, reporting directly up to the Quality Lead for the Business. You will assist the Project Teams in identifying Non-conformance, to allow analysis and trending of data, to allow feedback and improvement to take place. The role is critical in helping to unlock marginal gains through developing and implementing proactive quality enhancement strategies to improve project and business performance. This vacancy will be based in one of our office locations in the Southern Water Region from Sussex through to

Hampshire Key Responsibilities:

Participate in creating a knowingly safe working environment, that produces a Quality Product. Support the Quality Lead for the Business in

preparing for and participating in external accreditation or client-based audits.Ensure that the Quality Cornerstone of Delivering Excellence is in place on all projects to deliver right first time to project specifications.Through working with the other regional, project and framework-

based quality teams ensure the project Quality Management System (QMS) meets the GT Business Management System (BMS) and client requirements. Ensure that Quality pre-start meetings are held with sub-contractors and suppliers. Ensure sub-contractors and suppliers are aware of their quality requirements and identify, communicate and mitigate key risk areas. Be accountable for the development, roll out and coordination of Quality Audit programmes across the Framework(s) under your control and production of the audit reports, both internal and external, of suppliers and sub-contractors, working alongside the Quality Lead. Have ownership of Non-Conformance Registers (NCR) at Framework business levels and drive the Quality Management and Operational Teams to ensure timely completion of said NCR's. Produce, monitor, and report on non-conformance and quality related KPIs both internally and in line with client requirements across the Framework(s). Assist in production of trends, analysis, and strategies to mitigate/ capitalise on re-occurring NCRs and best practice. Have a good working knowledge of the Galliford Try Business Management System, so that you can assist Project Teams with compliance. Have a good working knowledge of industry standards national and international (ISO 9001, ISO 14001, EU Construction Products Regulations, Relevant British Standards and Testing Requirements). Support the Construction and Commercial Teams in management of Requests for Information (RFI's) and Technical Queries (TQ's), to resolve technical issues and identify non-conformance. Through use of audits, investigations and lessons learned to identify and communicate good practice, key risks and highlight these internally to the Framework(s), you work within, in liaison with the Quality Lead. Assist and provide guidance to the Project Teams in developing and implementing quality plans, processes and Inspection & Test plans (ITP's), and ensure compliance. Assist the Project Teams with getting sub-contractors to produce ITP's, that are of a competent standard and ensure they are implemented. Assist in production of project quality reports as required. Audit and test Business Continuity Process in offices and projects in accordance with the approved Business Continuity validation programme within the region. Encourage the promotion of a continuous improvement culture. Management of Quality, IQVT, Document Control and Handover personnel as required.

Experience and Qualifications:

Ability to work safely. Able to read and interpret drawings, specifications, scope and contract information. A working knowledge of Business Management Systems and contractual documentation. Solid knowledge of

ISO:

9001. High attention to detail through to completion. Able to gather, analyse and evaluate facts. Deliver reports orally and written in an objective and persuasive manner. Knowledge of construction processes and specifications would be preferable. Practical experience of quality management in a relevant project-based environment. Excellent communication skills, with a positive attitude and the ability to work with others to ensure that quality and contractual issues are identified and closed out in a timely manner. HND Min Civil Engineer (Degree preferred) Internal Auditor Qualification (preferred) CSCS Qualification Office 365 expertise Viewpoint and field view knowledge Active SHEQ knowledge for Audits (not essential - training will be provided) Travel to various site locations across a wide operating area will require a UK Driving License

What We Can Offer in

Return:

With an impressive order book of over £3.2 billion we are one of the industry's leading principal contractors, affording you the opportunity to work on some of the UK's most exciting projects offering you stability as well as the chance to stretch your capabilities and realise long held career goals. You will be joining diverse teams working at a high professional level with exceptional levels of commitment. With an ambitious strategy, we're poised for further growth and success, so if you're committed, talented and enthusiastic, Galliford Try is the right place for you. We are committed to maintaining the physical and mental wellbeing of all our people, through our 'Be Well' programme which offers discounts on certain products, advice and support for a range of issues. We invest in high-quality training for employees of all levels, from our leadership development framework to our apprenticeship programmes. Through our Career Paths initiative, individuals receive tailored training and support to fulfil their potential.

Our benefits:

We put our people first and our benefits package reflects that by offering a comprehensive range of attractive options to help support your

career on top of a competitive salary. Generous holiday entitlement, increasing with years of service, plus the opportunity to purchase further holidaysA wide range of corporate discountsChildcare vouchersCycle to Work schemesComprehensive pension planRegular Save

as You Earn share purchase scheme Private medical scheme options are available for all salaried employees and our employee assistance programme also provides free 24/7 support to those who need it. For more information on this role or to enquire about other positions available within our Environment business please contact Emily Bunniss on emily.bunniss@gallifordtry.co.uk Galliford Try is an equal opportunities employer and welcomes applications from all sectors of the community. ShareApply Similar jobs Senior IPT Compliance Associate TMF Group Audit Senior Kreston Reeves LLP Senior VAT Compliance Associate TMF Group

Recycling Workers — Eastbourne in Brighton, Brighton and Hove (Aug 2022 - Oct 2022)

Urgently seeking Refuse and Recycling Operative

Link to Live Job Posting: Posting is no longer active

Location: Brighton, Brighton and Hove

Company: Eastbourne

Job Title: Recycling Workers

Refuse & Recycling Operatives Blue Arrow - Eastbourne are looking for enthusiastic operatives to help deliver the Refuse and Recycling service in Brighton and Hove. This role is an immediate start with no interview required. Details Monday-Friday (evening and weekend overtime available) 10.19 per hour up to 15.29 (enhanced rates apply for evening and weekends) 5am, 6am or 7am start Benefits Weekly Pay Holiday Pay Pension Scheme General skills

- Able to work safely and systematically
 - Organised, efficient, and able to succeed in a fast-paced environment
 - Self-motivated
 - Flexible and willing to take on a variety of tasks
 - Excellent communication skills
 - Reliable and dependable
 - Able to work on your feet with the ability to meet the physical demands of the job. The individual will need the ability to move around with ease
 - Ability to follow safety instructions and procedures
 - Willing to work in all weather conditions The ability to work well independently and as part of a team Main Duties
 - Loading refuse/recycling bins onto the back of a HGV dustcart
 - Moving bags, wheelie bins and recycling bins and boxes
 - Using a lifting mechanism to tip the waste from bins into the lorry.
 - Completing the round in a sufficient and timely manner
 - Manual Handling & Reversing Assistant
 - Following health and safety procedures
 - Having the correct PPE
 - Following instructions from Management/Chargehands
- Working in adverse weather conditions Qualifications Generally, there are no set entry requirements for this role If you have the skills to make you a great fit for the role then apply with us today!

Renewable Energy Consultants — Rina in Brighton, Brighton and Hove (Aug 2022 - Oct 2022)

Renewables Consultant

Link to Live Job Posting: Posting is no longer active

Location: Brighton, Brighton and Hove

Company: Rina

Job Title: Renewable Energy Consultants

Renewables Consultant 56 reviews Brighton BN1 Permanent RINA 56 reviews Read what people are saying about working here. Job details Job type

Permanent Full Job Description Posting Date:

22-Aug-2022

City:

Brighton Location:

Brighton, GB, BN1 1EB Saint-Germain-En-Laye, FR, 78100 Genova, IT, 16128

Contract Type:

Permanent Division:

Green Energy Solutions RINA is currently recruiting for a Renewables Consultant to join its office in Brighton within the Green Energy Solutions Division Overview The Consultant Solar PV Performance will be delivering all aspects of solar resource and solar energy assessment services across our global consultancy business. This will include working on pre-construction and operational solar assets for major clients such as International Finance Institutions and major developers and investors. Responsibilities Technical Analysis Undertaking pre-construction solar PV resource and energy yield analyses including detailed review of irradiation data, PV system and loss / uncertainty analysis Assisting in the development, implementation and management of data collection systems Understanding of RINAs technical analysis approaches Detailed analysis of operational SCADA data, interpretation of data streams, assessment of performance trends over time and recommendation of performance optimisation techniques Technical knowledge, development and research Ensuring the continued improvement of internal processes and research to maintain our industry leading position in the field Work with other members of the team through discrete research or development projects ensuring robustness in approach and suitability of any goals Develop, test and deliver new solutions to our clients, and be ahead of industry best practice with a solution focussed attitude Project Management and Quality Assurance Assisting in the management of individual projects and portfolios ranging from kW to multi GW in size across the UK and our worldwide offices Ensuring the delivery of solar resource and energy yield related services is on time and budget, to a very high standard and ensuring client satisfaction Responsible for delivering pipeline of work using the most appropriate resources available Meet budgetary objectives and make adjustments to project constraints based on financial analysis Track and report performance of projects Develop comprehensive project plans to be shared with clients and teams Expected to use effective communication within the project team to ensure delivery of the project Client & Customer management, business development Assist scope discussions, proposal drafting and negotiations with key clients including International Finance Institutions, developers, Lenders Work as part of a team to identify and secure new clients and opportunities to grow our global experience Build and maintain existing client relationships through

delivery of high quality analyses, reports and discussions Attend client meetings and present RINAs approaches or results competently
Attend industry conferences with active participation Required Experience Hold a minimum of a Bachelor degree in Engineering / Physics / Maths /

Meteorology (or relevant technical degree) Strong interest in renewable energy Proven experience demonstrating a strong understanding of leading solar PV technology Track record in solar PV energy resource analysis Excellent analytical and problem-solving skills Working experience delivering analyses with PVsyst Experience with one or more of: NREL Radiance, SAM, Plant Predict, PVLlib Experience in operational performance analysis or optimisation of solar assets Appreciation of the economics of solar energy development 1+ years of experience in the solar PV industry Practical knowledge of how solar assets are developed, constructed and operated Ability to work in a multicultural environment with project teams based across different offices Fluency in English with excellent report writing skills and attention to detail Knowledge of statistical methods to evaluate data and uncertainty Programming skills (VBA, Python, R, etc) would be beneficial Cross disciplinary analysis skills would be advantageous (i.e. wind, storage, etc) Project management skills would be advantageous With over 4,000 employees and 200 offices in 70 countries worldwide, RINA is a multinational player which provides certification, marine classification, product testing, site supervision and vendor inspection, training and engineering consultancy services across a wide range of sectors. Our business model covers the full process of project development, from concept to completion. The aim is to guarantee a projects technical, environmental and safety - and sometimes also economic and financial - sustainability. At RINA, we endeavor to create a work environment where every single person is valued and encouraged to develop new ideas. We provide equal employment opportunities and are committed to creating a workplace where everyone feels respected and safe from discrimination or harassment of any kind. Hiring Insights Job activity Posted today RINA Just posted

Sustainability Consultants — Penguin Recruitment in Brighton, Brighton and Hove (Aug 2022 - Nov 2022)

Graduate Sustainability Consultant - Brighton	
Link to Live Job Posting: Posting is no longer active	
Location: Brighton, Brighton and Hove	Company: Penguin Recruitment
Job Title: Sustainability Consultants	
Graduate Sustainability Consultant - Brighton Salary: 22,000 - 25,000 per annum REF: SY1200 A brilliant opportunity for a Graduate Sustainability Consultant who wants to be a part of an exciting Engineering & Sustainability specialist, working with clients across the UK on a variety of projects is available! The Graduate Sustainability Consultant will: Conduct Life Cycle Assessments Carry out Whole Life Cycle Carbon Assessments Work with clients in Birmingham on large scale projects Providing embodied carbon advice to a range of clients Manage personal workload and report to Team Manager The Graduate Sustainability Consultant should have: Qualified to degree level in an Energy or Sustainability related subject Knowledge the construction industry Knowledge of LCAs for BREEAM Assessments Experience communicating with clients Benefits for this role generously include Professional Training, Generous Holiday allowance, Healthcare scheme, Personal and Team incentives and an excellent starting salary. What to do next? To discuss this position or other roles in the Sustainability Sector, please contact Sam Young on , or email a copy of your CV over to and we will be in touch shortly.	

Sustainability Consultants — Penguin Recruitment in Brighton, Brighton and Hove (Aug 2022 - Oct 2022)

Sustainability Consultant - Brighton	
Link to Live Job Posting: Posting is no longer active	
Location: Brighton, Brighton and Hove	Company: Penguin Recruitment
Job Title: Sustainability Consultants	
Sustainability Consultant - Brighton Posted today by Location: Brighton, East Sussex Salary/Rate: 22,000 25,000/annum + Benefits Sustainability Consultant - Brighton Ref CTJ1007 Salary 22,000 25,000 Permanent With their fast-growing expansion, an exciting opportunity has arisen to join a multidisciplinary company within a team of passionate and highly skilled Sustainability Consultants. With their holistic approach to reduce carbon emissions from new and existing buildings, you will be working on a range of different sectors such as commercial, education, residential and healthcare. The ideal candidate will: Have a qualification in a relevant subject or be working towards one such as Engineering or Sustainability Have a general understanding of BREEAM, Building Regulations Part L and associated standards Have an appreciation of other sustainable assessment standards Have strong written and verbal communication skills Be able to work independently and work as part of a team Responsibilities: Attend internal and external presentations to maintain and develop industry knowledge Assist all areas of the business regarding sustainable strategies Improve and develop green support in the form of travel plans and indoor air quality plans Be proactive and driven by finding solutions to problems Understand issues that affect performance Contributes and understands the business plan targets Engaging in constant learning and apply knowledge, skills, and abilities to new challenges What our client can offer you: Excellent starting salary Pension Generous holiday allowance KPI related career progression In order to discuss Sustainability Consultancy role and other positions within the Building Services and Sustainability sectors please call Callum on (phone number removed) or email your CV to (url removed) Type: Permanent Contract Length: N/A Contact Name: Job Reference:	

Job ID:

217388751

Applications:

Less than 10

Remember:

You should never send cash or cheques to a prospective employer, or provide any financial information. Please if you see any roles asking for payments or financial details from you. For more information, visit .

Appendix B - Data Sources and Calculations

Lightcast Job Postings

Job postings are collected from various sources and processed/enriched to provide information such as standardized company name, occupation, skills, and geography.

Job Title:

Results should include:

Description
Assistant Directors of Environmental Services
Bioenvironmental Engineering Technicians
Bioenvironmental Engineers
Civil/Environmental Engineers
Commercial Housekeeping/Environmental Services Technicians
Conservation Agents
Conservation and Land Management Interns
Conservation Assistants
Conservation Associates
Conservation Biologists
Conservation Coordinators
Conservation Education Interns
Conservation Educators

Description
Environmental Scientists
Environmental Scientists/Biologists
Environmental Scientists/Geologists
Environmental Scientists/Project Managers
Environmental Scientists/Specialists
Environmental Scientist Supervisors
Environmental Service Aides
Environmental Services Aides
Environmental Services Assistant Managers
Environmental Services Assistants
Environmental Services Associates
Environmental Services Attendants
Environmental Services Coordinators

Conservation Interns	Environmental Services Floor Technicians
Conservationists	Environmental Services Housekeepers
Conservation Managers	Environmental Services Interns
Conservation Officers	Environmental Services Leads
Conservation Planners	Environmental Services Managers
Conservation Program Coordinators	Environmental Services Operations Managers
Conservation Program Managers	Environmental Services Operators
Conservation Scientists	Environmental Services Professionals
Conservation Specialists	Environmental Services Representatives
Conservation Technicians	Environmental Services Specialists
Conservation Workers	Environmental Services Supervisors
Corporate Environmental Engineers	Environmental Services Team Leaders
Corporate Environmental Health and Safety Managers	Environmental Services Technical Leads
Corporate Environmental Managers	Environmental Services Technicians

Directors of Conservation	Environmental Services Workers
Directors of Corporate Environmental Health and Safety	Environmental Services Workers/Housekeepers
Directors of Environment	Environmental Specialists
Directors of Environmental Affairs	Environmental Superintendents
Directors of Environmental Compliance	Environmental Supervisors
Directors of Environmental Health and Safety	Environmental Technicians
Directors of Environmental Programs	Environmental Technologists
Directors of Environmental Services	Environmental Techs
Directors of Sustainability	Environmental Test Engineers
District Conservationists	Environmental Test Technicians
Emissions Technicians	Environmental Toxicologists
Energy and Sustainability Managers	Environmental Underwriters
Energy Conservation Engineers	Environment Engineers
Energy Conservation Specialists	Environment Health and Safety Specialists

Energy Efficiency Analysts	Environments Designers
Energy Efficiency Consultants	Facilities Environmental Health and Safety Managers
Energy Efficiency Coordinators	Field Solar Consultants
Energy Efficiency Engineers	Field Solar Specialists
Energy Efficiency Interns	Global Environmental Health and Safety Managers
Energy Efficiency Program Managers	Guest Environment Experts
Energy Efficiency Specialists	Hazardous Waste Specialists
Energy Management Consultants	Hazardous Waste Technicians
Energy Management Engineers	Health and Environmental Managers
Energy Management Interns	Healthcare Sustainability Specialists
Energy Management Specialists	Home Energy Auditors
Energy Managers	Housekeepers/Environmental Services Technicians
Environmental Administrators	Housekeepers/Guest Environment Experts
Environmental Advisors	Housekeeping/Environmental Services Associates

Environmental Affairs Managers	Housekeeping/Environmental Services Technicians
Environmental Aides	Housekeeping/Environmental Services Workers
Environmental Analysts	Housekeeping/Guest Environment Experts
Environmental and Quality Managers	Housekeeping Environmental Services Aides
Environmental Assistants	Interdisciplinary Environmental Engineers/Physical Scientists/Natural Resources Specialists
Environmental Attendants	Janitors/Environmental Services Associates
Environmental Attorneys	Land Use/Environmental Planners
Environmental Auditors	Lead Environmental Engineers
Environmental Biologists	Lead Environmental Inspectors
Environmental Chemists	Lead Environmental Specialists
Environmental Compliance Coordinators	Lead Solar Installers
Environmental Compliance Engineers	Outside Solar Sales Consultants
Environmental Compliance Inspectors	Outside Solar Sales Representatives
Environmental Compliance Interns	Project Environmental Scientists

Environmental Compliance Managers	Recyclers
Environmental Compliance Officers	Recycling Assistants
Environmental Compliance Specialists	Recycling Associates
Environmental Compliance Supervisors	Recycling Coordinators
Environmental Compliance Technicians	Recycling Interns
Environmental Consultants	Recycling Managers
Environmental Coordinators	Recycling Services Representatives
Environmental Counsels	Recycling Sorters
Environmental Data Analysts	Recycling Specialists
Environmental Designers	Recycling Technicians
Environmental Division Managers	Recycling Workers
Environmental Economists	Regional Directors of Environmental Health and Safety
Environmental Education Assistants	Regional Environmental Health and Safety Managers
Environmental Education Coordinators	Regional Environmental Managers

Environmental Education Directors	Registered Environmental Health Specialists
Environmental Education Instructors	Renewable Energy Analysts
Environmental Education Interns	Renewable Energy Consultants
Environmental Education Specialists	Renewable Energy Engineers
Environmental Education Volunteers	Renewable Energy Interns
Environmental Educators	Renewable Energy Specialists
Environmental Engineer Assistants	Residential Energy Auditors
Environmental Engineering Consultants	Residential Solar Consultants
Environmental Engineering Interns	Resource Conservationists
Environmental Engineering Managers	Resource Efficiency Managers
Environmental Engineering Specialists	Retail Solar Advisors
Environmental Engineering Technicians	Retail Solar Consultants
Environmental Engineers	Retail Solar Specialists
Environmental Engineers/Geologists	Safety/Environmental Engineers

Environmental Engineers/Project Managers	Safety and Environment Advisors
Environmental Engineers/Scientists	Safety and Environmental Coordinators
Environmental Engineers/Scientists/Geologists	Safety and Environmental Directors
Environmental Engineers Specialist	Safety and Environmental Managers
Environmental Field Chemists	Safety and Environmental Specialists
Environmental Field Laborers	Site Environmental Health and Safety Managers
Environmental Field Scientists	Soil Conservationists
Environmental Field Specialists	Soil Conservation Technicians
Environmental Field Technicians	Solar Advisors
Environmental Geologists	Solar Ambassadors
Environmental Graphic Designers	Solar Analysts
Environmental Group Managers	Solar Concierges
Environmental Health and Safety Administrative Assistants	Solar Consultants
Environmental Health and Safety Administrators	Solar Design Engineers

Environmental Health and Safety Advisors	Solar Designers
Environmental Health and Safety Analysts	Solar Electricians
Environmental Health and Safety Assistants	Solar Energy Consultants
Environmental Health and Safety Associates	Solar Energy Sales Consultants
Environmental Health and Safety Compliance Specialists	Solar Engineers
Environmental Health and Safety Consultants	Solar Installers
Environmental Health and Safety Coordinators	Solar Journeyman Electricians
Environmental Health and Safety Engineers	Solar Marketing Specialists
Environmental Health and Safety Generalists	Solar Panel Installers
Environmental Health and Safety Interns	Solar Power Sales Consultants
Environmental Health and Safety Leaders	Solar Project Managers
Environmental Health and Safety Managers	Solar Pv Installers
Environmental Health and Safety Officers	Solar Sales Consultants
Environmental Health and Safety Professionals	Solar Sales Energy Specialists

Environmental Health and Safety Program Managers	Solar Sales Managers
Environmental Health and Safety Project Managers	Solar Sales Representatives
Environmental Health and Safety Representatives	Solar Sales Specialists
Environmental Health and Safety Specialists	Solar Service Technicians
Environmental Health and Safety Supervisors	Solar Specialists
Environmental Health and Safety Teachers	Solar Technicians
Environmental Health and Safety Technicians	Solid Waste Coordinators
Environmental Health Inspectors	Solid Waste Directors
Environmental Health Interns	Solid Waste Equipment Operators
Environmental Health Managers	Solid Waste Managers
Environmental Health Officers	Solid Waste Operators
Environmental Health Scientists	Solid Waste Supervisors
Environmental Health Specialists	Staff Environmental Engineers
Environmental Health Supervisors	State Conservationists

Environmental Health Technicians	Supervisory Environmental Engineers
Environmental Inspectors	Supervisory Environmental Protection Specialists
Environmental Interns	Sustainability Advisors
Environmental Investigators	Sustainability Analysts
Environmentalists	Sustainability Assistants
Environmental Laboratory Analysts	Sustainability Associates
Environmental Laboratory Technicians	Sustainability Consultants
Environmental Laborers	Sustainability Coordinators
Environmental Managers	Sustainability Engineers
Environmental Monitoring Technicians	Sustainability Interns
Environmental Monitors	Sustainability Managers
Environmental Officers	Sustainability Officers
Environmental Operations Managers	Sustainability Program Coordinators
Environmental Permitting Specialists	Sustainability Program Managers

Environmental Planners	Sustainability Project Managers
Environmental Planners/Project Managers	Sustainability Specialists
Environmental Planners/Scientists	Sustainable Agriculture Interns
Environmental Planning Interns	Sustainable Process Solutions Managers
Environmental Policy Analysts	Waste Management Specialists
Environmental Process Engineers	Wastewater Engineers
Environmental Professionals	Wastewater Managers
Environmental Program Managers	Wastewater Operators
Environmental Programs Managers	Wastewater Plant Operators
Environmental Program Specialists	Wastewater Process Engineers
Environmental Program Supervisors	Wastewater Project Managers
Environmental Project Engineers	Wastewater Superintendents
Environmental Project Managers	Wastewater Supervisors
Environmental Projects Coordinators	Wastewater Technicians

Environmental Project Specialists	Wastewater Treatment Operators
Environmental Protection Assistants	Wastewater Treatment Plant Operators
Environmental Protection Managers	Water/Wastewater Engineers
Environmental Protection Specialists	Water/Wastewater Operators
Environmental Quality Analysts	Water/Wastewater Project Engineers
Environmental Quality Specialists	Water/Wastewater Project Managers
Environmental Regulatory Specialists	Water Conservation Coordinators
Environmental Remediation Engineers	Water Conservation Managers
Environmental Reporters	Water Conservation Specialists
Environmental Research Assistants	Wind Energy Lead Technicians
Environmental Resources Specialists	Wind Site Managers
Environmental Sanitarians	Wind Technicians
Environmental Science Instructors	Wind Turbine Blade Composite Technicians
Environmental Science Interns	Wind Turbine Technicians

